



**YMCA of El Paso
LEADERS IN TRAINING
PROGRAM 2022**

Application Due:
Friday, May 20, 2022 *
Dates subject to change*

LEADER IN TRAINING (LIT) PROGRAM REQUIREMENTS

Teens ages 13 through 15 years old are eligible to apply for the LIT program, a summer program that includes leadership training, CPR, First Aid and team building exercises. Teens are accepted based on their desire and ability to interact with younger children at the YMCA Day Camps.

Only a limited amount of applicants each year are selected for the LIT program. Applicants will be approved after their application is received and a personal interview is conducted. Program materials and registration forms are sent upon acceptance. Please do not send money with your application.

Much thought and effort has gone into the Leadership Development Program; it is not for everyone. It is designed for students who have an interest in working with younger children and have a desire to be in leadership roles. The LIT program is a great opportunity to learn new skills and help teens prepare for future employment and other responsibilities.

LIT MINIMUM QUALIFICATIONS:

- Applicant must be 13 – 15 years old.
- Applicant must complete and return the LIT application no later than Friday, May 20th.
- Applicant must provide two references from two adults (adults may not be a relative of the applicant).
- Applicant is required to attend a scheduled interview given by the Childcare Director.

LIT RESPONSIBILITIES

- Participant attends all program dates and completes all requirements to the best of his/her abilities.
- Leads activities with peers and younger children.
- Actively and positively participates in all activities and lessons with the group.
- Shows responsibility, maturity and communicates with the group and director during the program.
- Must enjoy working with children, have a positive attitude and be willing to learn.
- Must be a positive ambassador of the YMCA at ALL times.
- Must complete a minimum of three weeks at a YMCA Day Camp site.
- Signs and follows the Jr. Leader Code of Conduct.
- Records work hours daily on a timesheet and turns in the fully legible timesheet to the Camp Director on a weekly basis.
- Wears assigned YMCA I.D. name tag while volunteering.
- Maintains a positive and enthusiastic attitude.
- Challenges him/herself to try new activities, songs, games and public speaking.
- Models the five core values of the YMCA: Caring, Honesty, Respect, Responsibility and Faith.

It is very important to understand that LIT applicants need to be mature and responsible enough to take on the application process, the two-week course, as well as the following weeks at the YMCA Day Camp. We understand it is a large commitment and urge applicants to seriously consider if they are ready. It is not the parents' role to take these responsibilities on for LIT candidates. Parents provide essential support to the teens but we do expect applicants to take on this primary role as part of their leadership development.

PLEASE KEEP THIS PAGE FOR YOUR REFERENCE YMCA of El Paso

Leader In Training Applicant Information

Name: _____

Address: _____

Home Phone: _____ Cell: _____

School: _____ Grade (Fall '22): _____

Parent/Guardian: _____

Parent/Guardian Phone (H): _____ (C): _____

Parent/Guardian Email: _____

Street Address: _____

City: _____ State: _____ Zip: _____

LEADER IN TRAINING PROGRAM APPLICATION IMPORTANT:

Please read all the information related to this program before you complete the application. The applicant must answer all questions and complete the information below. Feel free to use additional paper if there is not enough room to answer the questions in the space provided. Applicants may handwrite answers, but the writing must be legible. Illegible applications will not be accepted. Please follow these steps when completing the application:

1. Complete the entire application. Please write legibly.
2. Obtain two references and have them complete the attached forms.
3. Copy the application and references for your own records.
4. Drop off the application with completed reference forms at:
 - a. Bowling Family YMCA
 - b. Westside Family YMCA
 - c. Loya Family YMCA
5. Email Application to: Mia.chavez@elpasoymca.org

PLEASE DEADLINE FOR APPLICATION IS: May 20, 2022

Please tell us about yourself:

1. Why do you want to take part in the LIT program?

2. What do you expect to learn in this program? Please be specific.

3. Tell us about a time you have shown responsibility and maturity.

4. What do you like about school? What do you dislike?

5. Describe your biggest goal or plans for the future.

6. What would you do or say if a peer began to show a poor attitude in the LIT Program?

7. Imagine you are working at a camp, and the kids don't know you very well. You want them to like you and they ask you to ignore a rule they broke. What would you say to them?

8. List something that you have done that you are proud of?

My signature below verifies that I have read and will comply with the LIT program requirements. I understand that I must attend all program dates, and my schedule allows for this commitment. I understand that I will volunteer at the YMCA Summer Day Camp and my schedule allows for this commitment. I also verify that the written information above was provided by me alone and is accurate and honest.

Applicant Signature _____ Date _____

Personal interviews are a mandatory part of the application process. Upon receipt of this application, the YMCA Executive Director will call you to set up an interview time. Please indicate below the days of the week and the time that you are available for the interview.

Monday – Times:

Tuesday – Times:

Wednesday – Times:

Thursday – Times:

Friday – Times:

LEADERS IN TRAINING REFERENCE FORM

_____ is applying for acceptance in the Leaders In Training (LIT) program at the Bowling Family YMCA. The LIT program prepares participants to work in YMCA summer day camp. Participants will receive an intensive two-week training which will include CPR and First Aid, child development principles, participate in team building exercises, learn about group dynamic and will lead activities during camp. Please answer the following questions to help us determine if the participant is qualified and mature enough for this role as a leader at the YMCA. (Please print as clearly as possible).

1. How long, and in what capacity, have you known the applicant?

2. Briefly describe the applicant's strengths and weaknesses.

Please rate the applicant on the following on a scale of 1-10 (1 being poor and 10 being excellent).

_____ Responsibility	_____ Honesty
_____ Respect	_____ Caring
_____ Ability to relate to children	_____ Problem Solving
_____ Ability to relate to adults	_____ Leadership
_____ Role model for children	_____ Creativity

The LIT Program is selective; we are unable to accept all applicants that apply. Please make any additional comments or share any anecdotes as to why you would recommend this person for the LIT Program (please use the back of this form if necessary).

Your Name _____ Phone _____

Relationship with Candidate _____

Signature _____ Date _____

LEADERS IN TRAINING REFERENCE FORM

_____ is applying for acceptance in the Leaders In Training (LIT) program at the Bowling Family YMCA. The LIT program prepares participants to work in YMCA summer day camp. Participants will receive an intensive two-week training which will include CPR and First Aid, child development principles, participate in team building exercises, learn about group dynamic and will lead activities during camp. Please answer the following questions to help us determine if the participant is qualified and mature enough for this role as a leader at the YMCA. (Please print as clearly as possible).

1. How long, and in what capacity, have you known the applicant?

2. Briefly describe the applicant's strengths and weaknesses.

Please rate the applicant on the following on a scale of 1-10 (1 being poor and 10 being excellent).

_____ Responsibility	_____ Honesty
_____ Respect	_____ Caring
_____ Ability to relate to children	_____ Problem Solving
_____ Ability to relate to adults	_____ Leadership
_____ Role model for children	_____ Creativity

The LIT Program is selective; we are unable to accept all applicants that apply. Please make any additional comments or share any anecdotes as to why you would recommend this person for the LIT Program (please use the back of this form if necessary).

Your Name _____ Phone _____

Relationship with Candidate _____

Signature _____ Date _____